

2023-24 Auxiliary Pay Plan

Cleburne ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI
1	Cafeteria Worker	179	Hourly \$12.68 179 Days \$18,169	\$15.46 \$22,151	\$18.24 \$26,133.0	\$0.46 665
2	Custodian	260	Hourly \$14.21 260 Days 29,557	\$17.12 35,616	\$20.03 41,675	\$0.51 1,068
3	Groundskeeper 1	260	Hourly \$15.06 260 Days 31,330	\$18.14 37,748	\$21.23 44,167	\$0.54 1,132
4	Bus Aide Groundskeeper 2	178 260	Hourly \$15.95 178 Days 22,721 260 Days 33,188	\$19.23 27,389 40,007	\$22.51 32,058 46,826	\$0.58 822 1,200
5	Asst. Cafeteria Manager - HS Cafeteria Manager - ES Crew Leader Grounds Lead Custodian	185 185 260 260	Hourly \$16.91 185 Days 25,027 260 Days 35,173	\$20.38 30,164 42,393	\$23.85 35,302 49,613	\$0.61 905 1,272
6	Bus Technician Cafeteria Manager - MS	260 185	Hourly \$17.92 185 Days 26,529 260 Days 37,284	\$21.60 31,982 44,948	\$25.29 37,435 52,612	\$0.65 959 1,348
7	Cafeteria Manager - HS General Maintenance Worker	185 260	Hourly \$19.01 185 Days 28,136 260 Days 39,542	\$22.90 33,905 47,650	\$26.80 39,637 55,757	\$0.69 1,017 1,430
8	Bus Mechanic Electrician Food Service Equipment Technician HVAC Technician Lead Grounds	260 260 260 260 260	Hourly \$20.79 260 Days 43,258	\$25.05 52,105	\$29.30 60,951	\$0.75 1,563
9	Lead Bus Mechanic Lead Electrician Lead HVAC Lead Plumber Training Coordinator - Transportation	260 260 260 260 260	Hourly \$23.14 260 Days 48,135	\$27.54 57,298	\$31.95 66,460	\$0.83 1,719

10

Custodial Supervisor - Night260

Maintenance Supervisor260

BD

Bus Driver260

Hourly	\$27.63	\$32.51	\$37.38	\$0.98
260 Days	57,488	67,621	77,755	2,029

Hourly	\$21.41	\$23.34	\$25.27	\$0.70
178 Days	30,497	33,243	35,990	997